



Department: Police

Job Title: Police Officer

Type of Position: Full Time

Salary Grade: XV
\$54,163.20

Salary Range: \$37,106.16 -

Hours Worked: Varied Shifts

Deadline: Open until filled

Job Description/Responsibilities: The town of Altavista is currently accepting applications for the position of Police Officer. Certified applicants are desired and women and minorities are encouraged to apply. Police Officers in the Town of Altavista work 12-hour shifts. Once employed, officers are expected to embrace the 'Guardian' philosophy in which they take responsibility and ownership for the people they are sworn to serve and protect.

Salary: Starting salary for non-sworn officers is \$37,106. An increase in starting salary will be considered for current VA DCJS Police Officers.

Qualifications:

- Must 21 years of age
- Must be a U.S. Citizen or currently in the naturalization process
- Possess a valid Virginia operator's license. (No DUI's and negative balances will be scrutinized)
- High School diploma or GED (Must present originals at time of application)
- Successfully pass a physical exam by a licensed physician
- Successfully pass an initial 10-panel drug screen test and subject to random unannounced drug screens throughout their career in Altavista.

Successfully pass a psychological evaluation. This includes completing the Minnesota Multiphasic Personality Inventory or MMPI. The results will be reviewed to determine if a follow-up interview by a Clinical Psychologist is necessary.

Successfully pass oral interview by Command Staff

Successfully pass background investigation to include fingerprint check, credit history, and employment history and education verification. (No felony convictions, nor arrest and/or convictions of domestic violence)

At the completion of the process, all applicants considered for the position must be in compliance with VA State Code 15.2-1705.

Candidates must complete (2) twelve hour ride-a-longs with an Altavista Police Officer, prior to consideration and as part of the employment process.

Candidates will serve a 12 month probationary period

Successfully pass oral interview with Chief

How to apply:

Contact Captain B.L. Stocks at 434-369-7425 or visit the Altavista Town website at <http://www.altavistava.gov/departments/human-resources/job-opportunities.html> for instructions on how to print an application and where to mail it.

The Town of Altavista is an equal opportunity employer. The Town of Altavista does not discriminate based on race, creed, gender, national origin, marital or veteran status, sexual preference or any other legally protected status.